

Data Privacy Information for Job Applicants

Below, we would like to inform you about data processing in connection with your application and the use of our online application portal.

The Logwin Group company to which you are applying for a position is the Controller within the meaning of the General Data Protection Regulation ('GDPR') for the processing of applicants' data. You will find a list of the Logwin Group companies as Enclosure below.

You can contact the data protection officer of the Logwin Group companies at:

Data Protection Officer
c/o Logwin Holding Aschaffenburg GmbH
Stockstädter Straße 12, 63762 Großostheim, Germany
E-Mail: dataprivacy@logwin-logistics.com

1. We collect and use the personal data you make available to us within the scope of the entire application procedure (e.g., in cover letters, CVs/résumés, educational and professional qualifications and references, applicant's questionnaires, job interviews and information uploaded to the application portal). Furthermore, we process personal data we have permissibly acquired from trade fairs, publicly accessible sources (Xing, LinkedIn, Stepstone, Indeed), recruitment agencies, employment offices or due to recommendations. The data is processed in accordance with s. 26 subs. 1 clause 1 German Federal Data Protection Act (BDSG) in order to carry out the application procedure ('decision on the creation of an employment relationship').

If you have made available to us on a voluntary basis special categories of personal data (like data concerning health, religious beliefs or the degree of a disability), the processing thereof will only take place upon your prior consent in accordance with Article 9 para. 2A GDPR in connection with s. 26 subs. 2 BDSG.

You are entitled to revoke your consent to the processing of special categories of personal data at any time, e.g. by email to dataprivacy@logwin-logistics.com

2. We will delete your data after the application procedure has been completed.

An application procedure is completed when the time period in which complaints for violation of the German General Act on Equal Treatment ('AGG') are still to be expected has expired (usually six months after sending a negative answer if no complaint or assertion according to s. 15 subs. 4 AGG has been received by that date).

3. We make use of external service providers who exclusively act on our behalf and are not allowed to process data for their own purposes, in particular:
 - Assessment centres, recruitment agencies and recruitment consultants
 - External advisers in cases of aptitude diagnostic processes
 - Where necessary, lawyers in case of legal disputes

The online application portal under www.logwin-logistics.com is operated by Logwin Holding Aschaffenburg GmbH, Stockstädter Straße 12, DE-63762 Großostheim for their own purposes and as a service provider on behalf of the other group companies.

Upon your prior consent, your data may be transmitted to other Logwin Group companies enabling them to contact you and use your data for an application procedure in accordance with these data privacy information if you should come into consideration for a position.

4. We take technical and organisational security measures to protect the data you have made available to us against accidental or intentional manipulations, loss, destruction or access by unauthorised persons. Any of your personal data we collect and process is transmitted in encrypted form to prevent abuse by third parties.

We do not perform any automatically decision-making or profiling in accordance with Article 22 GDPR.

5. Beside the right to revoke any consent given to us, you are entitled to a right of information under Article 15 GDPR, a right to rectification under Article 16 GDPR, to deletion under Article 17 GDPR, to restriction of processing under Article 18 GDPR, a right to object to processing under Article 21 GDPR and a right to data portability under Article 20 GDPR if the respective legal prerequisites are met.

Moreover, you have the right to lodge a complaint with the competent data protection supervisory authority under Article 77 GDPR.

The competent data protection supervisory authority to which (besides other supervisory authorities) a complaint about a breach of data protection law can be lodged is:

Bayerisches Landesamt für Datenschutzaufsicht (BayLDA)
Promenade 27, 91522 Ansbach, Germany
Telephone: +49 (0) 981 53 1300
Telefax: +49 (0) 981 53 98 1300
E-Mail: poststelle@lda.bayern.de

Status: August 2020

Logwin Group Companies

CC	Land	Geschäftsfeld	Gesellschaft
4016	Germany	Air + Ocean	Logwin Air + Ocean International GmbH, D-Großostheim
6129	Germany	Air + Ocean	Logwin Air + Ocean Deutschland GmbH, D-Großostheim
6201	Great Britain	Air + Ocean	Logwin Air + Ocean UK Limited, GB-Uxbridge
6202	Belgium	Air + Ocean	Logwin Air + Ocean Belgium N.V., BE-Antwerpen
6207	Czech Republic	Air + Ocean	Logwin Air + Ocean Czech S.r.o., CZ-Prague
6209	Hungary	Air + Ocean	Logwin Air + Ocean Hungary Kft., HU-Budapest
6211	Netherlands	Air + Ocean	Logwin Air + Ocean The Netherlands B.V., NL-1438 AX Oude Meer
6212	Poland	Air + Ocean	Logwin Poland Sp.z.o.o., PL-Piaseczno
6218	Italy	Air + Ocean	Logwin Air + Ocean Italy S.r.l., I-Milano
6219	Spain	Air + Ocean	Logwin Air & Ocean Spain S.L., E-Barcelona
6221	Austria	Air + Ocean	Logwin Air + Ocean Austria GmbH, A-Salzburg
6223	Turkey	Air + Ocean	Logwin Air and Ocean Lojistik Hizmetleri ve Ticaret Limited Sirketi, TR-Istanbul
6224	Slovakia	Air + Ocean	Logwin Air + Ocean Slovakia s.r.o. SK-Bratislava
6225	France	Air + Ocean	Logwin Air + Ocean France S.A.S.,FRA-Villepinte
6300	South Africa	Air + Ocean	Logwin Air and Ocean South Africa (Pty.) Ltd., ZA-Johannesburg
6302	Kenya	Air + Ocean	Logwin Air and Ocean Kenya Ltd., KE-Nairobi
6405	Hong Kong	Air + Ocean	Logwin Air & Ocean Hong Kong Ltd., HK-Hongkong
6402	Taiwan	Air + Ocean	Logwin Air + Ocean Taiwan Ltd, TW-Taipeh
6403	Philippines	Air + Ocean	Logwin Air + Ocean Philippines Inc., PH-Paranaque City
6404	Korea	Air + Ocean	Logwin Air & Ocean Korea Ltd., KR-Seoul
6409	China	Air + Ocean	Logwin Air + Ocean Shanghai Ltd., CN-Shanghai
6410	Hong Kong	Air + Ocean	Logwin Air & Ocean Far East Ltd., HK-Hongkong
6411	Singapore	Air + Ocean	Logwin Air + Ocean Singapore Pte. Ltd., SG-Singapore
6412	Vietnam	Air + Ocean	Logwin Air & Ocean Vietnam Company Limited , VN-Hochiminh City
6413	Malaysia	Air + Ocean	Logwin Air + Ocean Malaysia Sdn. Bhd., MY-Kuala Lumpur

6420	Thailand	Air + Ocean	Logwin Air + Ocean (Thailand) Ltd., TH-Bangkok
6430	Indonesia	Air + Ocean	P.T. Logwin Air & Ocean Indonesia, ID-Jakarta
6440	India	Air + Ocean	Logwin Air & Ocean India Pvt. Ltd., IN-Mumbai
6500	Australia	Air + Ocean	Logwin Air & Ocean Australia Pty. Ltd., AU-Alexandria
6603	Mexico	Air + Ocean	Logwin Air + Ocean Mexico S.A. de C.V., MX-City
6604	Kolumbien	Air + Ocean	Logwin Air + Ocean Colombia SAS, COL-Bogota
6605	Brazil	Air + Ocean	Logwin Air + Ocean Brazil Logística e Despacho Ltda., BR-Sao Paulo
6606	Chile	Air + Ocean	Logwin Air + Ocean Chile S.p.A., CL-Santiago
6607	Peru	Air + Ocean	Logwin Air + Ocean Perú S.R.L. PER-Lima
6900	United Arab Emirates	Air + Ocean	Logwin Air & Ocean Middle East LLC, VA-Dubai
0100	Luxembourg	Holding	Logwin AG, L-Grevenmacher
1800	Germany	Holding	Logwin Holding Immo Aschaffenburg GmbH, D-Großostheim
3000	Germany	Holding	Logwin Road + Rail Deutschland GmbH, D-Großostheim
4020	Germany	Holding	Logwin Holding Aschaffenburg GmbH, D-Großostheim
4050	Germany	Holding	Logwin Finance GmbH, D-Großostheim
6124	Germany	Holding	Logwin Service GmbH, D-Großostheim
6126	Germany	Holding	Aschaffenburger Versicherungsmakler GmbH, D-Großostheim
1300	Germany	Solutions	Logwin Solutions Management GmbH, D-Großostheim
2370	Austria	Solutions	Logwin Solutions Holding International GmbH, A-Salzburg
2403	Austria	Solutions	Logwin Solutions Austria GmbH, A- Salzburg
6204	Spain	Solutions	Logwin Solutions Spain S.A., E-Madrid
6226	Rumänien	Solutions	Logwin Romania S.R.L, ROU-Bukarest
7720	Germany	Solutions	Logwin Solutions Deutschland GmbH, D-Großostheim
7740	Germany	Solutions	Logwin Solutions Neckartenzlingen GmbH, D-Neckartenzlingen